

# Powering Improvement

## The UK Electricity Industry will be a world leader in health and safety performance by 2015

### Strategy

ENA and Energy UK member companies and trade unions commit, with the support of HSE, to build on our partnership approach to bring about continuous improvements in the management of safety and occupational health in the electricity sector in the 5 years leading up to 2015. We will do this by supporting the priorities in the HSE strategy, in particular the themes of leadership, worker involvement and improving competence, and to proactively managing the risks that cause real harm and suffering.

### Values

All partner organisations share a common set of values that support the agreed vision that the UK electricity industry will be a world leader in health and safety performance by 2015.



### Overarching themes

#### Theme 1: Leadership

Clear definition of senior management roles and responsibilities is required leading to the integration of health and safety into management decisions. Managers are to be visible, actively involved in accident and incident investigations and foster an effective health and safety culture.

#### Theme 2: Improving Competence

The partner organisations work together to ensure that all workers are fully competent to carry out their work safely and that appropriate competence levels are maintained throughout the sector. In addition to health and safety training, managers are trained in softer communication skills.

#### Theme 3: Worker Involvement

Worker involvement is recognised as fundamental to good health and safety performance and therefore to good business. The participation of workers' representatives in specific work areas and their involvement in inspections, investigations and risk assessments is encouraged.

### Annual focus areas:

To maintain momentum each year the strategy will focus on a specific theme which has been identified as a priority area for our sector. Each theme has been led by a champion:

- > 2010 Leadership  
Outputs: Senior Industry Champions, Leadership Case Studies and High Level Guidance
- > 2011 Occupational Health and Wellbeing  
Outputs: Six National Occupational Health Commitments supported by a Health & Wellbeing Framework, Case Studies and Assessment Tools
- > 2012 Asset Management and Maintenance  
Outputs: Asset Management & Process Safety Guidance, Competency Framework and a Detailed Review of Past Incidents
- > 2013 Human and Organisational Factors: Behavioural Safety and Personal Responsibility  
Outputs: High Level Principles and Best Practice Guidance and a Detailed Review of Company Human & Organisational Factors Initiatives
- > 2014 Leadership and Next Steps 2015 - 2020  
Outputs: Workshops and Shared Learning from Company Initiatives and Consultation on Future Challenges and Priority Issues

Annual Progress Reports for each year provide further detail on these achievements.



### Going forward

As Powering Improvement is coming to the end of its initial 5 Year strategy we are reflecting on the achievements to date. More importantly we are consulting with our stakeholders on the health and safety issues and priorities facing the sector from 2015 onwards and how Powering Improvement will continue to provide the focus for addressing these challenges.

In 2014 the partners will agree a strategy for 2015 - 2020 that is robust and relevant to the new technologies, new risks and new work procedures that will be introduced over the coming years. This will need to address the changes to working practices arising from the introduction of such technology and the investment needed in the industry to meet future energy demands.

For further information on the Powering Improvement initiative and details on the above Outputs please contact us:

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